

Aarons & Associates, Inc.

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I am writing this letter on behalf of Zak Wegweiser who has been under our employment for the past year. In the year that I have known Zak he has exhibited extraordinary care and attention towards his responsibilities. As a software designer to our inner office traffic management department; Zak was responsible for revamping our tracking system to contemporary and present-day needs. Zak's updating its prehistoric and limited functionality resulted in a product that is both aesthetically and functionally superior to anything with which we have worked. By staying engaged, asking questions and offering insightful suggestions, Zak's straightforward programming created a more efficient and complete management system that has cut administration time dramatically. Zak's commitment to "getting it right" is evident in the role he has taken as he has always delivered on his promise, and his "figure it out" approach has him known as a consummate problem solver.

Of particular value to us are Zak's organizational abilities, his enthusiasm, and commitment to doing the job; all of which is done with minimal supervision. I regularly receive unsolicited praise from co-workers who come into contact with Zak, commending his outstanding level of care and guidance for the task. His communication and follow-up on all matters are also handled with professionalism and attention; always with sound judgment and skills befitting of a leader. He has always handled himself in an articulate, polite and informed manner and is motivated to getting the job done correctly. Zak is a hardworking professional with high caliber character and has not only earned my respect, but my highest recommendation as well. Should you require additional information or wish to discuss how strong of an asset Zak is please don't hesitate to contact me at 516-599-5407 or email me at dan@AaronsAssoc.com

Respectfully Submitted



Dan Aarons
President